

## ENVIRONMENTAL SUSTAINABILITY POLICY

BBC Studioworks Ltd works with media companies to create and manage content for a wide range of broadcasters and production companies. The company is committed to operating in an environmentally effective and sustainable manner and also participates in a number of BBC and industry-wide environmental initiatives.

The company recognises our activities, products and services have an impact on the environment and are aware of the need to maintain a balance between our commitment to provide creative and innovative production facilities and minimising the impact of these services on the environment. This Environmental Sustainability Policy provides a framework from which environmental performance improvements are established and demonstrated. It is the policy of BBC Studioworks Ltd to:

- Identify and review the environmental impacts arising from our activities, services and products in order to minimise these where reasonably practicable, including preventing pollution
- Set environmental objectives and targets which relate to our environmental impacts;
- Have effective monitoring, measuring and reporting of our environmental impacts, including implementing an environmental risk management system
- Provide our staff with access to suitable and sufficient environmental information, instruction and training
- Work with suppliers and the BBC to ensure appropriate standards of environmental management are achieved, focusing on clear communication so that our partners are aware of our environmental expectations
- Comply with applicable legislative, contractual and any other requirements we subscribe to and evaluate compliance with that legislation
- Work to achieve sustainable purchasing practices to include the purchase or hire of goods from sustainable sources and where possible influence suppliers to adopt best environmental practice
- Participate or contribute, alongside our clients and suppliers, in appropriate environmental initiatives such as the industry's Albert+ sustainable production scheme, the ESOS energy saving scheme, recycling initiatives and the ongoing introduction of low-energy lighting

Everyone has a part to play in environmental management, and Studioworks expects all those working for the company to contribute towards achieving our overall objectives.

Andrew Moultrie  
Chief Executive Officer, BBC Studioworks Ltd  
Last Reviewed – November 2019